




August 25, 2025

Company name:  NIPPON RIETEC CO., LTD.  
Name of representative: Kimito Kubo, Representative  
Director and President Executive  
Officer  
(Securities code: 1938; Tokyo  
Stock Exchange Prime Market)  
Inquiries: Seibun Suzuki, Executive Officer  
and General Manager of Human  
Resource and General Affairs  
Department  
(Telephone: +81-3-6880-2710)

### **Notice Concerning Completion of Payment for Disposal of Treasury Stock as Transfer-Restricted Stock for Directors and Executive Officers**

NIPPON RIETEC CO., LTD. (the “Company”) hereby announces that the payment procedures were completed today for the disposal of treasury stock as transfer-restricted stock, which was resolved at a meeting of its Board of Directors held on July 25, 2025, as follows. For details of this matter, please refer to “Notice Concerning Disposal of Treasury Stock as Transfer-Restricted Stock for Directors and Executive Officers” dated July 25, 2025.

#### Overview of Disposal

(1) Payment date	August 25, 2025
(2) Type and number of shares disposed of	29,392 common shares of the Company
(3) Disposal price	1,953 yen per share
(4) Total disposal price	57,402,576 yen
(5) Allottees	Directors of the Company (*): 3 persons, 13,045 shares Executive Officers of the Company: 8 persons, 16,347 shares *Directors who are Audit & Supervisory Committee Members, and Outside Directors are excluded.