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## **Consolidated Financial Results** for the Year Ended March 31, 2025 [Japanese GAAP]

May 12, 2025

Company name: NIPPON RIETEC CO.,LTD. Listing: Tokyo Stock Exchange Securities code: 1938 URL: https://www.j-rietec.co.jp/ Representative: Shigeru Egusa, Representative Director and President Seibun Suzuki, Executive Officer and General Manager of Finance Department Inquiries: Telephone: +81-3-6880-2710 Scheduled date of annual general meeting of shareholders: June 25, 2025 Scheduled date to commence dividend payments: June 26, 2025 Scheduled date to file annual securities report: June 25, 2025 Preparation of supplementary material on financial results: Yes Holding of financial results briefing: Yes

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (April 1, 2024 to March 31, 2025)

(1) Consolidated Operating Results						(Percentages indicate year-on-year changes.				changes.)
	Net sale	es	Operating profit			Ordinary		t attribu ners of p	table to parent	
Fiscal year ended	Millions of yen	%	Millions of yen		%	Millions of yen	%	Millio	ons of yen	%
March 31, 2025	68,669	17.3	5,199	51	.5	5,955	52.3	4,	733	70.9
March 31, 2024	58,542	8.9	3,432	27	.7	3,910	26.9	2,	770	29.6
(Note) Comprehensive income	: Fiscal yea	r ended N	March 31, 2025	:	¥	4,8	19 million	[	23.1%]	
	Fiscal yea	r ended N	March 31, 2024	:	¥	3,9	16 million	[	83.5%]	
	Basic earning	s per	Diluted earnin	igs per	Rate	e of return on			Operatir	ng profit to
	share		share			equity	total assets	s ratio	net sa	les ratio
Fiscal year ended		Yen		Yen		%		%		%

March 31, 2025	191.24	-	7.7	6.5	7.6
March 31, 2024	111.37	-	4.8	4.6	5.9
(Reference) Equity in earnings	(losses) of affiliated companies	s: Fiscal year e	ended March 31, 20	025: ¥	543 million

Fiscal year ended March 31, 2024: 315 million ¥

(2) Consolidated Financial Position

		Total assets	Net	assets	Capital adequacy ratio	Net assets per share
As of		Millions of yen		Millions of yen	%	Yen
March 31, 2025		94,625		63,728	67.3	2,574.78
March 31, 2024		87,315		59,775	68.5	2,415.07
(Reference) Equity:	As of N	larch 31, 2025:	ŧ	63,728	8 million	
	As of M	farch 31, 2024:	ŧ	59.775	5 million	

(3) Consolidated Cash Flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at the end of period
Fiscal year ended	Millions of yen	Millions of yen	Millions of yen	Millions of yen
March 31, 2025	2,040	(1,185)	(1,442)	8,304
March 31, 2024	3,864	(1,849)	(960)	8,892

#### 2. Dividends

		Anr	ual dividends	Total	Payout	Dividends to net		
	1st quarter-end	2nd quarter-end	3rd quarter-end	Year-end	Total	dividends	ratio (consolidated)	assets (consolidated)
Fiscal year ended	Yen	Yen	Yen	Yen	Yen	Millions of yen	%	%
March 31, 2024	-	-	-	35.00	35.00	866	31.4	1.5
March 31, 2025	-	-	-	77.00	77.00	1,905	40.3	3.1
Fiscal year ending								
March 31, 2026	-	-	-	82.00	82.00		48.4	
(Forecast)								

Breakdown of the year-end dividend for the fiscal year ended March 31, 2024 : Breakdown of the year-end dividend for the fiscal year ended March 31, 2025:

Breakdown of the year-end dividend forecast for the fiscal year ending March 31, 2026:

Ordinary dividend of ¥35.00 Ordinary dividend of ¥77.00 Ordinary dividend of ¥82.00

3. Consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2026 (April 1, 2025 to March 31, 2026)

(Percentages indicate year-on-year changes.)										
	Net sal	Net sales Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share		
	Millions of ven %		Millions of yen	%	Millions of ven %		Millions of yen	%	Yen	
Full year	72,300	5.3	5,330	2.5	6,000	0.8	4,200	(11.3)	169.45	

\* Notes:

(1) Significant changes	None			
Newly included:	-	(Company name:		)
Excluded:	-	(Company name:		)

(2) Changes in accounting policies, changes in accounting estimates, and restatement

1) Changes in accounting policies due to revisions to accounting standards and other regulations: Yes

2) Changes in accounting policies due to other reasons: None

3) Changes in accounting estimates: None

4) Restatement: None

(3) Number of issued shares (common shares)

1) Total number of issued shares at the end of the period (including treasury shares):March 31, 2025:25,617,717 sharesMarch 31, 2024:25,617,717 shares

2) Number of treasury shares at the end of the period:

March 31, 2025:	866,538 shares
March 31, 2024:	866,465 shares

3) Average number of shares outstanding during the period:	
Fiscal Year ended March 31, 2025:	24,751,240 shares
Fiscal Year ended March 31, 2024:	24,874,328 shares

#### (Reference) Overview of Non-consolidated Financial Results

(1) Non-consolidated Operatin	(Percentages indicate year-on-year changes.)							
	Net sales		Operatin	g profit	Ordinar	y profit	Net in	come
Fiscal year ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
March 31, 2025	59,983	17.4	4,225	51.2	4,483	48.6	3,609	70.7
March 31, 2024	51,084	8.2	2,794	21.8	3,018	22.4	2,114	26.0

#### 1. Non-consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (April 1, 2024 to March 31, 2025)

	Basic earnings per share	Diluted earnings per share
Fiscal year ended	Yen	Yen
March 31, 2025	145.82	-
March 31, 2024	85.00	-

(2) Non-consolidated Financial Position

		Total assets	Net a	issets	Capital adequacy ratio	Net assets per share
As of		Millions of yen		Millions of yen	%	Yen
March 31, 2025		77,005		47,860	62.2	1,933.65
March 31, 2024		70,742		45,464	64.3	1,836.87
(Reference) Equity:	As of N	larch 31, 2025:	¥	47,860	) million	
	As of N	Iarch 31, 2024:	¥	45,464	million	

#### 2. Non-consolidated Financial Results Forecast for the Fiscal Year Ending March 31, 2026 (April 1, 2025 to March 31, 2026)

(Percentages indicate year-on-ye									
		Net sales		Ordinary profit		Net income		Basic earnings per share	
		Millions of yen %		Millions of yen	%	Millions of yen	%	Yen	
Full y	/ear	63,400	5.7	4,770	6.4	3,330	(7.7)	134.35	

\* Financial results reports are exempt from audit conducted by certified public accountants or an audit corporation

<sup>\*</sup> Proper use of earnings forecasts, and other special matters Forward-looking statements, including the consolidated forecasts, stated in these materials are based on information currently available to the Company and certain assumptions deemed reasonable.

# Consolidated Financial Statements

Consolidated Balance Sheets

		(Thousands of yen)
	As of March 31, 2024	As of March 31, 2025
Assets	-	
Current assets		
Cash and deposits	8,905,864	8,314,766
Notes receivable, accounts receivable from completed construction contracts and other	38,019,556	45,141,633
Costs on construction contracts in progress	747,401	1,158,272
Merchandise and finished goods	84,681	69,062
Work in process	6,796	5,700
Raw materials and supplies	313,005	290,025
Other	820,886	715,914
Total current assets	48,898,193	55,695,37
Non-current assets		
Property, plant and equipment		
Buildings and structures	15,834,260	17,514,93
Machinery, vehicles, tools, furniture and fixtures	4,920,693	5,228,77
Land	9,030,936	9,030,93
Leased assets	3,460,978	3,364,75
Construction in progress	364,912	4,10
Accumulated depreciation	(12,637,909)	(13,692,55
Total property, plant and equipment	20,973,872	21,450,95
Intangible assets	437,339	390,64
Investments and other assets		
Investment securities	16,285,910	16,185,08
Deferred tax assets	302,230	495,22
Other	422,541	412,51
Allowance for doubtful accounts	(4,425)	(4,42
Total investments and other assets	17,006,258	17,088,402
Total non-current assets	38,417,469	38,930,002
Total assets	87,315,663	94,625,378

(Thousands of yen)

		(Thousands of yen)
	As of March 31, 2024	As of March 31, 2025
Liabilities		
Current liabilities		
Notes payable, accounts payable for construction contracts and other	7,435,563	9,660,729
Electronically recorded obligations - operating	3,069,936	3,258,239
Short-term borrowings	500,000	500,000
Income taxes payable	1,305,823	2,057,589
Advances received on construction contracts in progress	338,802	458,347
Provision for warranties for completed construction	301	2,78
Provision for bonuses	1,679,044	2,308,28
Provision for bonuses for directors (and other officers)	73,812	76,75
Other	5,611,656	6,079,55
Total current liabilities	20,014,939	24,402,29
Non-current liabilities		
Lease liabilities	1,630,285	1,261,86
Provision for retirement benefits for directors (and other officers)	22,849	23,07
Retirement benefit liability	5,509,752	4,888,86
Other	361,937	320,39
Total non-current liabilities	7,524,824	6,494,18
Total liabilities	27,539,764	30,896,48
Net assets		
Shareholders' equity		
Share capital	1,430,962	1,430,96
Capital surplus	3,205,423	3,205,42
Retained earnings	53,121,873	56,988,90
Treasury shares	(769,543)	(769,64
	56,988,715	60,855,64
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	2,687,740	2,321,13
Remeasurements of defined benefit plans	99,443	552,11
Total accumulated other comprehensive income	2,787,183	2,873,25
Total net assets	59,775,898	63,728,89
Total liabilities and net assets	87,315,663	94,625,37

### Consolidated Statements of Income and Comprehensive Income

Consolidated Statements of Income

	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Net sales		
Net sales of completed construction contracts	55,026,714	65,263,517
Net sales in sideline businesses	3,126,322	3,017,620
Sales in real estate business	389,649	388,590
Total net sales	58,542,686	68,669,728
Cost of sales		
Cost of sales of completed construction contracts	47,383,800	55,438,897
Cost of sales in sideline businesses	2,292,479	2,185,776
Cost of sales in real estate business	194,557	201,480
 Total cost of sales	49,870,837	57,826,155
Gross profit		
Gross profit on completed construction contracts	7,642,913	9,824,619
Gross profit on sideline businesses	833,842	831,844
Gross profit - real estate business	195,092	187,109
 Total gross profit	8,671,848	10,843,573
Selling, general and administrative expenses	5,239,184	5,643,878
Operating profit	3,432,664	5,199,694
Non-operating income		
Interest income	669	1,758
Dividend income	140,228	171,545
Gain on sale of goods	44,836	61,613
Share of profit of entities accounted for using equity method	315,275	543,716
Miscellaneous income	75,747	96,860
Total non-operating income	576,757	875,494
Non-operating expenses		
Interest expenses	61,561	88,115
Bad debt expenses	-	12,215
Miscellaneous expenses	37,665	19,566
Total non-operating expenses	99,227	119,896
Ordinary profit	3,910,194	5,955,292
Extraordinary income		
Gain on sale of non-current assets	21,981	240
Gain on sale of investment securities	11,555	552,838
National subsidies	-	650
Total extraordinary income	33,537	553,729
Extraordinary losses		
Loss on sale and retirement of non-current assets	48,762	29,771
Total extraordinary losses	48,762	29,771
Profit before income taxes	3,894,969	6,479,250
Income taxes - current	1,294,163	2,046,246
Income taxes - deferred	(169,483)	(300,319
Total income taxes	1,124,679	1,745,926
Profit	2,770,289	4,733,323
Profit attributable to non-controlling interests	-	
Profit attributable to owners of parent	2,770,289	4,733,323

### Consolidated Statements of Comprehensive Income

-		(Thousands of yen)
	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Profit	2,770,289	4,733,323
Other comprehensive income		
Valuation difference on available-for-sale securities	946,276	(347,576)
Remeasurements of defined benefit plans, net of tax	179,808	452,676
Share of other comprehensive income of entities accounted for using equity method	20,185	(19,027)
Total other comprehensive income	1,146,271	86,073
Comprehensive income	3,916,560	4,819,396
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	3,916,560	4,819,396
Comprehensive income attributable to non-controlling interests	-	-

### Consolidated Statements of Changes in Equity For the fiscal year ended March 31, 2024

								(Thousa	nds of yen)
	Shareholders' equity					Accumulated other comprehensive income			
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders equity	Valuation difference on available-for-sale securities	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	assets
Balance at beginning of period	1,430,962	3,205,423	51,025,267	(518,943)	55,142,709	1,721,278	(80,365)	1,640,912	56,783,621
Changes during period									
Dividends of surplus			(673,683)		(673,683)				(673,683)
Profit attributable to owners of parent			2,770,289		2,770,289				2,770,289
Purchase of treasury shares				(250,600)	(250,600)				(250,600)
Net changes in items other than shareholders' equity						966,462	179,808	1,146,271	1,146,271
Total changes during period			2,096,605	(250,600)	1,846,005	966,462	179,808	1,146,271	2,992,276
Balance at end of period	1,430,962	3,205,423	53,121,873	(769,543)	56,988,715	2,687,740	99,443	2,787,183	59,775,898

### For the fiscal year ended March 31, 2025

(Thousands of yen)

	Shareholders' equity			Accumulat					
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders equity	Valuation difference on available-for-sal securities	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	assets
Balance at beginning of period	1,430,962	3,205,423	53,121,873	(769,543)	56,988,715	2,687,740	99,443	2,787,183	59,775,898
Changes during period									
Dividends of surplus			(866,293)		(866,293)				(866,293)
Profit attributable to owners of parent			4,733,323		4,733,323				4,733,323
Purchase of treasury shares				(104)	(104)				(104)
Net changes in items other than shareholders' equity						(366,603)	452,676	86,073	86,073
Total changes during period			3,867,029	(104)	3,866,925	(366,603)	452,676	86,073	3,952,998
Balance at end of period	1,430,962	3,205,423	56,988,902	(769,647)	60,855,640	2,321,136	552,119	2,873,256	63,728,897

#### Consolidated Statements of Cash Flows

	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Cash flows from operating activities		
Profit before income taxes	3,894,969	6,479,250
Depreciation	1,430,828	1,483,865
Increase (decrease) in provision for bonuses	255,240	629,239
Increase (decrease) in provision for bonuses for directors (and other officers)	3,557	2,945
Increase (decrease) in provision for warranties for completed construction	(2,343)	2,485
Increase (decrease) in provision for retirement benefits for directors (and other officers)	(9,175)	224
Increase (decrease) in retirement benefit liability	242,782	42,06
Interest and dividend income	(140,898)	(173,304
Interest expenses	61,561	88,115
Share of loss (profit) of entities accounted for using equity method	(315,275)	(543,710
Loss (gain) on sale and retirement of property, plant and equipment	26,780	29,53
Loss (gain) on sale of investment securities	(11,555)	(552,83
National subsidies	-	(65
Decrease (increase) in trade receivables	(780,668)	(7,122,07
Decrease (increase) in costs on construction contracts in progress	(22,187)	(410,87
Decrease (increase) in other assets	(525,337)	239,87
Increase (decrease) in trade payables	238,103	2,413,46
Increase (decrease) in accrued expenses	133,291	5,90
Increase (decrease) in advances received on construction contracts in progress	111,064	119,54
Increase (decrease) in other liabilities	198,534	685,31
Subtotal	4,789,272	3,418,38
Interest and dividends received	208,576	237,89
Interest paid	(61,538)	(88,11
Income taxes paid	(1,071,777)	(1,527,63
Net cash provided by (used in) operating activities	3,864,532	2,040,53
Cash flows from investing activities		
Payments into time deposits	(13,007)	(10,00
Proceeds from withdrawal of time deposits	13,007	13,00
Purchase of property, plant and equipment	(2,019,405)	(1,711,59
Proceeds from sale of property, plant and equipment	189,733	24
Purchase of investment securities	-	(30,00
Payments for retirement of property, plant and equipment	(22,957)	(19,90
Purchase of intangible assets	(26,112)	(118,11
Proceeds from sale of investment securities	21,077	687,63
Loan advances	(64,210)	(18,20
Proceeds from collection of loans receivable	71,560	19,81
Income by national subsidies	-	65
Other, net	695	492
Net cash provided by (used in) investing activities	(1,849,618)	(1,185,975

		(Thousands of yen)
	For the fiscal year ended March 31, 2024	For the fiscal year ended March 31, 2025
Cash flows from financing activities		
Net increase (decrease) in short-term borrowings	500,000	-
Repayments of finance lease liabilities	(529,282)	(571,024)
Purchase of treasury shares	(250,600)	(104)
Dividends paid	(680,557)	(871,520)
Net cash provided by (used in) financing activities	(960,439)	(1,442,649)
Effect of exchange rate change on cash and cash equivalents	-	-
Net increase (decrease) in cash and cash equivalents	1,054,474	(588,090)
Cash and cash equivalents at beginning of period	7,838,382	8,892,857
Cash and cash equivalents at end of period	8,892,857	8,304,766